

Carbon Reduction Plan

Supplier name TC CARE LIMITED

Publication date 29/06/2026

Commitment to achieving net zero

TC CARE LIMITED is committed to supporting the London Borough of Hounslow's ambition to achieve Net Zero by 2030 and will work towards reducing its own greenhouse gas emissions through continual environmental improvement.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2026

Additional details relating to the baseline emissions calculations:

This is TC Care Limited's first Carbon Reduction Plan and the 2026 reporting period has been adopted as the baseline year. TC Care Limited provides domiciliary care services from rented office accommodation at Premier House, 50–52 Cross Lances Road, Hounslow, TW3 2AA. Utilities for the office are managed by the landlord; therefore, direct electricity and gas consumption data are not currently available. The Company does not own company vehicles. Care staff primarily use their own vehicles to travel between service users. TC Care Limited is committed to improving the collection of environmental data, including business mileage and other Scope 3 emissions, to support future reporting.

Scope 3 business travel emissions have been estimated using 58 staff who regularly travel between service users in their own vehicles, based on an estimated average annual business mileage of 4,000 miles per driver (232,000 business miles annually). The estimate has been calculated using UK Government greenhouse gas conversion factors for business travel by average petrol and diesel cars and will be refined as more accurate mileage data becomes available through enhanced mileage monitoring.

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	0
Scope 2	0
Scope 3 (estimated business travel)	66.12
Total emissions	66.12

Current emissions reporting

Reporting year: 2026	
Emissions	TOTAL (tCO2e)
Scope 1	0
Scope 2	0
Scope 3 (estimated business travel)	66.12
Total emissions	66.12

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

Following the establishment of our 2026 baseline emissions, TC Care Limited will set measurable annual carbon reduction targets and monitor progress through an annual review of our Carbon Reduction Plan. We aim to reduce our total emissions year on year through improved route planning, increased digital working, sustainable procurement and enhanced monitoring of business mileage.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2026 baseline. As 2026 is TC Care Limited's baseline reporting year, quantified carbon reductions have not yet been measured. The initiatives listed below form the basis of our ongoing carbon reduction programme and will support future reductions in emissions

- **Environmental practices:** We operate primarily using digital care records and electronic documentation to minimise paper usage. We encourage electronic communication, remote meetings where appropriate, recycling of office waste, and responsible printing only when necessary.
- **Staff and travel:** We currently have approximately 9 office staff and 129 care workers. Where practical, staff are encouraged to walk or use public transport for local visits.
- **Mileage and route planning:** We use electronic rostering and route planning to minimise travel distances and reduce unnecessary mileage. Staff are encouraged to plan efficient routes, and car sharing is used where practical. We encourage employees to consider hybrid or electric vehicles when replacing their personal vehicles, where practical.
- **Office energy use:** TC Care Limited operates from rented office accommodation where utilities are managed by the landlord. Although direct utility consumption is not under our control, staff are encouraged to minimise energy use by switching off lights and electrical equipment when not in use and adopting energy-efficient working practices.
- **Systems used:** We use digital systems for care planning, rostering, HR, staff training, payroll, and electronic record keeping reducing paper consumption.
- **Waste management:** Office paper, cardboard and recyclable materials are recycled where facilities are available. PPE waste is disposed of in accordance with infection prevention and control guidance. We aim to minimise unnecessary printing and purchase supplies responsibly.
- **Staff awareness:** Staff receive guidance on reducing waste, efficient travel, energy conservation and environmentally responsible working practices as part of their induction and ongoing training.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Continue reducing paper usage through digital records.
- Improve route planning to reduce mileage and emissions.
- Review suppliers based on environmental performance where appropriate.
- Encourage the future use of low-emission and electric vehicles where practical.
- Develop systems to accurately monitor staff business mileage and Scope 3 emissions to improve annual carbon reporting.
- Reduce office energy consumption.
- Work towards achieving Net Zero by 2030.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:



Date: 29/06/2026